

**Church Leadership Connection**  
The Call System for the Presbyterian Church (U.S.A.)

**Mif #: 08966.AB0**

**Ministry General Information**

<b>Ministry Number</b>	08966
<b>Ministry Name</b>	Lakewood Presbyterian Church
<b>Mailing Address</b>	8601 104th St SW Lakewood, WA 98498
<b>Phone</b>	253-380-5260 (Clerk cell)
<b>Fax</b>	None
<b>E-Mail</b>	Lakewood-PNC-MIF@lakewoodpres.org
<b>WWW Address</b>	www.lakewoodpres.org
<b>Ministry Size</b>	Under 100 members
<b>Ethnic Composition</b>	American Indian or Alaskan Native 4% Asian 3% Black or African American (African Native, Caribbean) 3% White 90%
<b>Average Worship Attendance</b>	25
<b>Church School Attendance</b>	6
<b>Curriculum</b>	Feasting on the Word K-2
<b>Linked</b>	False
<b>Presbytery</b>	OLYMPIA PRESBYTERY
<b>Synod</b>	SYNOD OF ALASKA-NORTHWEST
<b>Community Type</b>	Suburban
Ten-year trend statistics of this church/organization <a href="#">Show Statistics</a>	
<b>Information about the position</b>	
<b>Position:</b>	Pastor (for a designated term)
<b>Experience Required:</b>	2 to 5 Years
<b>Specific Title:</b>	
<b>Employment Status:</b>	Full-time

<b>Language Requirements:</b>	English
<b>Other Language:</b>	
<b>Statement of Faith Required:</b>	
<b>Clergy Couples:</b>	
<b>Training/Certificate Requirements:</b>	
<b>Other Training:</b>	
<b>Brief Church Mission Statement:</b>	

# **Church Leadership Connection**

## **The Call System for the Presbyterian Church (U.S.A.)**

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian Church to invite and include all people to participate in the worship and ministry of the church. Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey. As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that through our experiences with the church we grow in our ability to share God's truth in our everyday lives.

### **What is the congregation's or organization's vision for ministry:**

Our vision for ministry is grounded in the prophet Micah's message: "...what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" We live out our vision by standing at the side of justice, by being kind to all creatures and the land we share, and by worshiping God as we walk through life.

We find it much easier to live our faith than to talk about it. We believe that God created Lakewood Presbyterian Church to invite and include all people to participate in worship and ministry of the church. As an open and affirming congregation we have a responsibility to encourage and provide for life-long learning throughout our individual and shared faith journeys. We are obedient to Christ and therefore reach out and serve others.

Inspired by our study of "Neighborhood Church: Transforming Your Congregation into a Powerhouse for Mission" by Krin Van Tatenhove and Rob Mueller, our vision starts with a conversion of our community's mindset to one of abundance rather than a fear of scarcity. We emphasize listening to one another so we can respond to the needs of our community while building on its strengths. We seek and nurture partnerships encouraging mutual transformation for the betterment of all parties. We view our building and grounds as an amazing resource that helps build God's kingdom here among us. And we sustain our vision of mission through vibrant worship and the mentoring of the next generation of leaders.

### **How do you feel called to reach out to address the emerging needs of your community or constituency:**

We feel called to continue doing some of the things we are best at while also attending in new ways to the larger communities of Lakewood, our state, our nation, and the world. In gathering and worshiping together we enjoy the presence of an open and affirming community that truly loves and cares for one another. We want to continue representing our denomination as a progressive, thinking, and transformed community. Guided by the spirit of radical love and acceptance of Christ, we underscore that we are an open and inclusive congregation.

We reach out personally to our members and friends using a number of means including new approaches created during the COVID pandemic. Our Deacons are especially active with charitable donations and outreach. Among the many, many organizations we have supported and helped include: the Hunger Walk, Living Access Support Alliance (LASA), Wishing Well, Hagar's Community Church at the Washington Corrections Center for Women (WCCW), the Northwest Immigration Project, Emergency Food Network, Sound Athletics, L'Arche, Sound View Camp, Advocates for Immigrants in Detention NW. We partnered with the local Rotary club to install and maintain the first Little Free Pantry in Lakewood. We especially feel called to respond to the crisis in our urgent environmental and climate challenges. As part of our legacy work for the future, we want to nurture and help the children in our community flourish by contributing to their development, education, and well being.

### **How will this position help you to reach your vision and mission goals:**

We have a very strong and committed congregation and are in search of a leader to guide us into the future. We need a pastor that can see our potential, discern how to proceed and help us follow through in creating and establishing a plan of action. We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church. We are looking for someone who is open and inclusive of all individuals. We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives. We are seeking someone who will help to facilitate children and adult classes as well as community activities. We believe we are responsible to encourage and provide for life/long learning throughout our individual and shared faith journey. We are a congregation that believes in and lives out the call to service to the community, both within and beyond the church.

### **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:**

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Lakewood Presbyterian Church is located in a fairly new, suburban city populated by extremes of income, multigenerational families and military connected families that are always in flux. We are a very casual, open and affirming, friendly, and loving group of people. A pastor perfect for us will have the following attributes:

- Compassionate, spiritually mature individual who is a strong worship leader and articulate speaker. Someone who is able to present engaging and inspiring sermons.
- Someone who is trustworthy; possesses personal integrity; and is exuberant, joyful, and humorous.
- Someone who will HELP the congregation shape a compelling vision for the future (see our mission study). Someone who is creative and sees potential in our existing resources.
- This person will be comfortable with technology and can be innovative in communicating with all of our members—from babies to seniors.

Someone who will be enthusiastic about us and our possibilities....A pastor who will generously commit to a mutually positive and transforming relationship."

Proverbs 3: 5-6 Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight.

**What specific tasks, assignments, and program areas will this person have responsibility?**

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### *Worship:*

- Work with the worship committee to organize, prepare and lead weekly, seasonal and special services.
- Prepare and deliver sermons that are biblically grounded and relevant to our changing world. Help us understand scripture and theology in gender inclusive, non-nationalistic perspectives.
- Help members, congregants and visitors deepen their faith.

### *Pastoral Care:*

- Make visits to shut ins, hospitalized members, home visits to members and non members.
- Teach classes bible study, new members and communicants.

### *Administration:*

- Moderate the Session and support the elders on Session. Confer with Session frequently on the subject of progress toward reaching our mission study goals.
- Attend Deacons and other committee meetings as needed.
- Be an active participant with Presbytery.
- Be open and responsive to other duties as they arise.

### *Community:*

- Help assess and update our vision goals and objectives as stated in our mission study. Assist and inspire the congregation to develop new programs and ministry opportunities.
- Cooperate and participate with community organizations and mission partners for the purpose of improving community awareness and growth of our church.
- Be visible at community events and in community venues.
- Advocate for, promote, and participate in ecumenical relationships.

Proverbs 11:14 Where no counsel is, the people fall: but in the multitude of counselors there is safety.

### **Optional Links:**

[www.lakewoodpres.org](http://www.lakewoodpres.org)

[www.lakewoodpres.church/wp-content/uploads/2022/11/Mission-Study-Sept-4-2022.pdf](http://www.lakewoodpres.church/wp-content/uploads/2022/11/Mission-Study-Sept-4-2022.pdf)

[www.facebook.com/LakewoodPresWA?fref=ts](https://www.facebook.com/LakewoodPresWA?fref=ts)

### **Leadership Competencies:**

Hopeful

Preaching and Worship Leadership

Communicator

Technologically Savvy

Change Agent

Task Manager

Strategy and Vision

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Collaboration

Motivator

Flexibility

**Compensation and Housing: Cost of Living Calculator**

**Minimum Effective Salary:** \$63,000

**Housing Type:** Housing Allowance

**References:**

Name	Address	Phone Numbers	Relation	Email
Rev. Tom Paine	442 State Street, Sumner, WA 98390	Mobile 504-444-1813	Transitional Pastor from 1/1/2021 to Present	Arthur.Paine@iCloud.com
Rev. Julie Johnson	4648 Claridge Dr. SE, Olympia, WA 98501	Mobile 360-789-8146	Former Co-Pastor	julie.scheer.johnson@msn.com
Rev. Mary McGonigal	14021 188th Ave. Ct. E., Bonney Lake, WA 98391	Mobile 253-202-7174 Leave	Former Associate Pastor	mmcggon5607@gmail.com

**Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?**

Yes

**Version Track Info: This MIF was last updated on 03/24/2023**

**Self-referral Contact Information**

**PNC:** Dan Evans

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