



**LAKWOOD PRESBYTERIAN
CHURCH
ANNUAL REPORT 2018**

***"We are God's people doing God's work in our
community."***

8601 – 104th Street SW
Lakewood, Washington 98498

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MISSION STATEMENT

We are God's people doing God's work in our community.

We believe that God created Lakewood Presbyterian to invite and include all people to participate in the worship and ministry of the church.

Worship, which includes the sacraments, is central to the life of each individual and is expressed best by fully incorporating the diversity of the community.

We believe we have responsibility to encourage and provide for life-long learning throughout our individual and shared faith journey.

As Christians, we are obedient to Christ and, therefore, reach out and serve others.

We value our relationships with one another. We believe that, through our experiences within the church, we grow in our ability to share God's truth in our everyday lives.

ORGANIZATIONAL VISION STATEMENT

We at Lakewood Presbyterian Church exist to invite the people of God to gather and learn, so we can live our individual and collective lives intentionally and speak with a well-reasoned voice on important issues at all levels of social policy within the church and the world.

PASTOR'S REPORT

The year 2018 was another fascinating year at Lakewood Presbyterian Church.

Even as our youngest are growing rapidly their ranks seem to be replenishing nicely. Children's time promises to be an ongoing highlight of worship. I thank Candice Cochran for her years of service in presenting children's time and am grateful for Karen Johnston stepping up to do the ministry following Candice's retirement.

I also want to express deep appreciation for Robert Cochran's faithfulness in managing the sound in the sanctuary—especially muting the mic before I start singing☺. Jim Hall spends many hours each week managing the finances as treasurer—a notably thankless job. Fortunately, David Dodd still helps Jim a good bit.

Again, we celebrate the gifts of generous preaching by Mary McGonigal and Jack Phillips, which have allowed for quality worship while allowing me some rest.

I was sorry to have Michael Clark choose to discontinue his position as church musician. Michael is a gifted artist and a man who has been very serious about his faith development. I am grateful for the many gifts and great beauty he brought so often to worship. Still, having Jennifer Matson back at the piano is also a delight. I am often struck silent by the beauty of the music she chooses for the offertory. And I cannot thank Suzanne Datin enough for stepping up for the time between Michael and Jennifer. I love the way the guitar (Lorraine, Sarah, Mary, Robert, Suzanne and occasional guests) group continues to grow and bless our worship, and I thank all the people who have worked so hard to bring us this special worship music. And I want to give a special thanks to Liesl for her 28 years of choosing our hymns. Her solid theology and knowledge of the Bible have enabled her to choose music that has synced wonderfully with the worship theme. She has stepped down from that duty, so please bear with us as we find our way to coordinating music with the theology of the worship service and the skills of the congregation.

While there is a lot of new life, I hold onto the grief of the year. Having lost Wayne Howard, Don Keller, Carol Rudy, and Inez Weger leaves empty places in the sanctuary and in our hearts. We are grateful for the community supporting those most impacted by the grief.

The buildings and grounds under Tim's leadership have done a great job of keeping the facility working well—with the exception of minor plumbing issues). It feels good to have attended to the roofs throughout the building (with the exception of the sloped roof on the sanctuary). To line the roofs cost about 18,000 dollars, so we used up our building fund reserves. We do have guarantees on both roofing projects, so we should be dry for a good while.

Along with the other educational components of the church, we have been particularly blessed by our partnership with the regional youth group at Urban Grace Church. It is awesome to witness our kids getting this excellent growth opportunity. I am again glad for the opportunity to spend time with colleagues and continue to feel the Presbyterian Church USA is served by astoundingly wonderful folks.

It was another year with many visits to hospitals. We had several medically intense situations, and we have done a wonderful job of loving one another through difficult moments. We have reminded each other that as part of God's community, we are never alone. There are no words that can express the heartfelt joy that I experience when I see us all come together to support one another in times of need.

This year, once again, we have given more than 30,000 dollars to causes beyond ourselves. In so doing we have supported the larger church, many individuals, hunger issues, disaster relief and much more. We empower the larger church through our giving, and we enable our deacons to be generous in supporting the needs in the community around us. We continue to support hands-on organizations, meeting immediate needs in the community at the holidays and beyond, and empowering people within the congregation both near and far with profound reminders that our love extends beyond our walls.

In closing I would like to give special thanks to Maryanne Dodd. As she retires session, I want to thank her for her service as a ruling elder in the church. She has worked tirelessly for our congregation and has loved us through many challenges. Maryanne has served as an elder for 18 years and has been the example of faithful service. She has always had the courage to challenge the group-think that can develop in a church governing board and has been remarkably generous in many ways in the support of our mission together. Her time with the Latchkey program working with people in the diversion program, and service to presbytery have spread our best resources into the larger community and creates safe-place for many to find their better selves.

Yours in Christ,

Barlow Buescher

FINANCIAL SECRETARY'S REPORT

The financial stewardship of the Lakewood Presbyterian Church congregation during the year 2018 is presented as follows:

The total number of giving units during the past few years has remained relatively stable.

The breakdown for 2018 is

28	Giving units who pledged weekly/monthly
06	Other regular weekly/monthly-giving units
<u>09</u>	Irregular pattern-giving units
43	Total giving units

In addition, a number of persons, visitors and others, have contributed occasionally. This is reflected in the Treasurer's monthly report under the category of "Plate Offering".

Respectfully Submitted

James Weger
Financial Secretary

TREASURER'S REPORT

For 2018, it has been a good year for Lakewood Presbyterian Church. We are solvent and in pretty good shape – financially.

Envelope giving as well as overall General Fund giving was over the budgeted forecast amounts - an encouraging sign.

We transferred \$40,000 from a bank savings account at Umpqua Bank to a Morgan Stanley Money Market fund. The Morgan Stanley Money Market fund pays a substantially higher interest rate.

We also had a significant maintenance expenditure. The church roofs were all repaired or replaced for a total of \$18,000. We had done makeshift repairs during the past few years with minimal success. It's hoped that these repairs will eliminate a big headache in the maintenance of the church...at least the roof.

On the following pages, you will find the financial reports for 2018. For those that our new, to help clarify the reports, income and expenses are divided into four groups: General Fund, Designated Gifts, Special Offerings and Facility Improvements.

The General Fund, as the name implies, is for the general operation of the church (pastor's and other salaries, utilities, etc.) These are the income and expenses that relate to the budget.

The other three groups are passed through and are not related to the budget. The income comes in and it goes out without any of the money being used for the ongoing operation of the church. Over time, income and expenditures for these groups will be equal.

- Designated Gifts are monies given for special purposes like the Memorial Fund, or Pastor's Discretionary Fund. These contributions must be used for the purposes for which they were given.
- Special Offering include monies given to the Deacons' Fund, 2 Cents-A-Meal and various denominational offerings like One Great Hour of Sharing, Pentecost, Christmas Joy and Peace Making Offerings. These are all pass-through categories except for Pentecost and Peace Making offerings. These last two are offerings that the church keeps a part of for local projects.
- The Facility Improvements consist of the Building Funds: Undesignated, Designated and an additional Designated Fund for a church sign. Facility Improvement currently consists of gifts to the Undesignated Building Fund. The Undesignated Building Fund gifts come from people understanding that there are going be situations where facility improvements need to be made

that exceed the budgeted funds: such as repairing the roof, replacing the siding on the fellowship hall, etc.

We are a very giving church and are on sound financial footing. If you have any questions about our finances don't be afraid to ask.

Respectfully Submitted

[Jim Hall](#)

LAKWOOD PRESBYTERIAN CHURCH

Statement of Income & Expenses For the Year Ending December 31, 2018 GENERAL FUND

	<u>Dec 18</u>	<u>Budget</u>	<u>Jan - Dec 18</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Income					
GENERAL FUND INCOME					
Envelopes					
Envelopes - Pledged	9,636.00	8,774.80	101,919.00	91,258.00	91,258.00
Envelopes – Un-Pledged	3,558.00	1,153.80	15,510.00	12,000.00	12,000.00
Total Envelopes	13,194.00	9,928.60	117,429.00	103,258.00	103,258.00
Loose Plate	220.00	67.30	1,316.62	700.00	700.00
Building Use					
Steilacoom Co-op School	525.00	525.00	5,771.22	5,025.00	5,025.00
Fuchsia Society	0.00	0.00	200.00	200.00	200.00
Miscellaneous	0.00	0.00	140.00	1.00	0.00
Total Building Use	525.00	525.00	6,111.22	5,226.00	5,225.00
Per Capita	0.00	0.00	2,161.40	1,200.00	1,200.00
Miscellaneous	0.00	0.00	5.00	1.00	0.00
Pancake Breakfast	0.00	0.00	50.00	1.00	0.00
Interest	0.15	0.50	5.85	6.00	6.00
Investments	83.80		577.41		
Gross Profit	14,022.95	10,521.40	127,656.50	110,392.00	110,389.00
Expense					
GENERAL FUND EXPENDITURES					
BENEVOLENCES EXPENDITURES					
Presbytery Mission	762.74	551.90	6,707.07	5,740.00	5,740.00
General Assembly Mission	508.49	367.95	4,471.36	3,827.00	3,827.00
Total BENEVOLENCES EXPENDITURES	1,271.23	919.85	11,178.43	9,567.00	9,567.00
OVERHEAD EXPENDITURES					
Per Capita	0.00	0.00	3,140.00	3,140.00	3,140.00
Property/Liability Insurance	1,362.75	0.00	5,256.00	5,191.00	5,191.00
Property Tax	0.00	0.00	7.00	5.00	5.00
Tax Exempt Status	0.00	0.00	0.00	10.00	10.00
Miscellaneous	0.00	0.00	98.17	1.00	0.00
Total OVERHEAD EXPENDITURES	1,362.75	0.00	8,501.17	8,347.00	8,346.00

PERSONNEL EXPENDITURES

**Pastor Buescher
Compensation**

Base Salary	547.25	547.25	6,567.00	6,567.00	6,567.00
Housing Allowance	2,037.66	2,037.74	24,451.92	24,452.00	24,452.00
Pension/Medical	1,226.86	1,226.87	14,722.32	14,722.00	14,722.00
Car Allowance	0.00	0.00	1,526.00	1,500.00	1,500.00
Study Leave	0.00	0.00	0.00	500.00	500.00

Total Pastor Buescher Compensation	3,811.77	3,811.86	47,267.24	47,741.00	47,741.00
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Pulpit Supply	0.00	200.00	1,000.00	1,600.00	1,600.00
Musician	499.98	850.00	8,483.30	10,200.00	10,200.00
Special Music	0.00	0.00	150.00	1.00	0.00
Substitute Organist	0.00	0.00	0.00	225.00	225.00
Nursery Attendant	120.00	155.75	1,230.00	1,620.00	1,620.00
Custodian	690.00	585.00	7,035.00	7,020.00	7,020.00
Yard Work	0.00	50.00	2,010.00	4,560.00	4,560.00

Employer Payroll Taxes

Employer FICA/Medicare Tax	71.15	79.00	849.31	944.00	944.00
State Industrial	0.00	100.00	787.31	1,202.00	1,202.00

Total Employer Payroll Taxes	71.15	179.00	1,636.62	2,146.00	2,146.00
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Total PERSONNEL EXPENDITURES	5,192.90	5,831.61	68,812.16	75,113.00	75,112.00
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**BUILDING & GROUNDS
EXPENDITURES**

Equipment	0.00	83.33	0.00	1,000.00	1,000.00
Lakewood Fire District 2	0.00		55.00		
Maintenance & Repairs	1,000.00	166.74	20,270.11	2,000.00	2,000.00
Nursery Supplies	0.00	0.00	0.00	1.00	0.00
Supplies	0.00	0.00	698.46	1,200.00	1,200.00

Total BUILDING & GROUNDS EXPENDITURES	1,000.00	250.07	21,023.57	4,201.00	4,200.00
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Utilities

Lakewood Refuse	58.27	56.75	694.59	681.00	681.00
Lakewood Water District	0.00	40.00	428.31	563.00	563.00
Pierce County Sewer	61.86	52.00	731.79	616.00	616.00
Puget Sound Energy	312.25	600.00	3,818.52	4,700.00	4,700.00
Security System	138.68	135.00	1,615.56	1,609.00	1,609.00
False Alarms	0.00	0.00	0.00	100.00	100.00
Telephone	54.88	53.75	652.07	645.00	645.00

Total Utilities	625.94	937.50	7,940.84	8,914.00	8,914.00
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Office Expenditures					
Bank Service Fees	0.00	0.00	20.00	1.00	0.00
Office Equipment	0.00	125.00	0.00	500.00	500.00
Office Supplies	0.00	125.00	479.45	500.00	500.00
Software	259.00	259.00	259.00	259.00	259.00
Postage	0.00	44.00	50.00	88.00	88.00
Total Office Expenditures	259.00	553.00	808.45	1,348.00	1,347.00
CHRISTIAN ED. EXPENDITURES					
CE Curriculum Materials	0.00	100.00	0.00	300.00	300.00
CE VBS Supplies	0.00	0.00	0.00	200.00	200.00
Total CHRISTIAN ED. EXPENDITURES	0.00	100.00	0.00	500.00	500.00
COMMUNICATIONS EXPENDITURES					
Advertising	0.00	0.00	490.68	1.00	0.00
Mailings	0.00	0.00	0.00	1.00	0.00
Total COMMUNICATIONS EXPENDITURES	0.00	0.00	490.68	2.00	0.00
SOCIAL					
Church Activities	0.00	100.00	634.48	1,200.00	1,200.00
Family Retreat	0.00	100.00	0.00	300.00	300.00
Total SOCIAL	0.00	200.00	634.48	1,500.00	1,500.00
STEWARDSHIP EXPENDITURES					
Mailings	0.00	0.00	0.00	1.00	0.00
Other	0.00	0.00	0.00	1.00	0.00
Total STEWARDSHIP EXPENDITURES	0.00	0.00	0.00	2.00	0.00
WORSHIP EXPENDITURES					
Bulletins & Supplies	256.17	0.00	399.54	400.00	400.00
Piano-Organ Maintenance	0.00	0.00	1,050.00	250.00	250.00
Music	0.00	0.00	0.00	50.00	50.00
Candles	0.00	75.00	0.00	150.00	150.00
Food	0.00	25.00	83.79	100.00	100.00
Miscellaneous Other	0.00	0.00	100.00	250.00	250.00
Total WORSHIP EXPENDITURES	256.17	100.00	1,633.33	1,200.00	1,200.00
YOUTH FUND EXPENDITURES					
Youth Activities	0.00	0.00	1,140.00	1,000.00	1,000.00
Total YOUTH FUND EXPENDITURES	0.00	0.00	1,140.00	1,000.00	1,000.00
Total GENERAL FUND	9,967.99	8,892.03	122,163.11	111,694.00	111,686.00

EXPENDITURES					
	<u>Dec 18</u>	<u>Budget</u>	<u>Jan - Dec 18</u>		
Total Expense	9,967.99	8,892.03	122,163.11	111,694.00	111,686.00
Net Income	<u>4,054.96</u>	<u>1,629.37</u>	<u>5,493.39</u>	<u>-1,302.00</u>	<u>-1,297.00</u>

Income

DESIGNATED INCOME

Memorial Fund	0.00	0.00	5,230.00
Reimbursed Expenses	0.00	0.00	0.00
Pastor's Discretionary Fund	2,500.00	0.00	3,050.00
Youth Fund Revenue	0.00	0.00	0.00
Special Activities Income	<u>0.00</u>	<u>0.00</u>	<u>540.00</u>
Total DESIGNATED INCOME	2,500.00	0.00	8,820.00

Expense

Designated Expenditures

Memorial Fund	0.00	0.00	0.00
Reimbursed Expense	0.00	0.00	0.00
Pastor's Designated Fund	0.00	0.00	975.00
Youth Activities	0.00	0.00	0.00
Special Activities Expense	<u>0.00</u>	<u>0.00</u>	<u>1,101.52</u>
Total Designated Expenditures	0.00	0.00	2,076.52

Dec 18 Budget Jan - Dec 18

Income

Deacons' Fund Revenue

Regular	1,150.00	0.00	5,348.20
Thanksgiving Baskets	0.00	0.00	0.00
Christmas Baskets	40.00	0.00	140.00
Special	<u>0.00</u>	<u>0.00</u>	<u>680.50</u>
Total Deacons' Fund Revenue	1,190.00	0.00	6,168.70

Expense

DEACONS' FUND EXPENDITURES

Regular	1,313.40	0.00	5,276.60
Thanksgiving Baskets	0.00	0.00	250.00
Christmas Baskets	40.00	0.00	140.00
Special	<u>0.00</u>	<u>0.00</u>	<u>231.50</u>
Total DEACONS' FUND EXPENDITURES	1,353.40	0.00	5,898.10

Dec 18 Budget Jan - Dec 18

Income

SPECIAL OFFERINGS INCOME

2 Cents A Meal	105.00	0.00	1,483.35
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One Great Hour of Sharing	0.00	0.00	620.00
Peace Making Offering	0.00	0.00	460.00
Pentecost	0.00	0.00	550.00
Christmas Joy Offering	536.00	0.00	536.00
Christmas Eve Offering	326.85		326.85
Disaster Relief	0.00	0.00	1,810.00
Hunger Walk	0.00	0.00	1,536.00
Other	0.00	0.00	471.00
Total SPECIAL OFFERINGS INCOME	967.85	0.00	7,793.20

Expense

SPECIAL OFFERINGS EXPENDITURES

2 Cents A Meal	105.00	0.00	1,483.35
One Great Hour Of Sharing	0.00	0.00	620.00
Peace-Making	0.00	0.00	345.00
Pentecost	0.00	0.00	330.00
Christmas Joy	536.00	0.00	536.00
Christmas Eve	0.00	0.00	0.00
Disaster Relief	0.00	0.00	1,810.00
Hunger Walk	0.00	0.00	1,536.00
Other	199.67	0.00	476.17
Total SPECIAL OFFERINGS EXPENDITURES	840.67	0.00	7,136.52
	Dec 18	Budget	Jan - Dec 18

Income

Facility Improvement Revenue

Building Fund

Designated Building Fund	100.00	0.00	100.00
Designated Building Fund - Sign	0.00		8,845.00
Undesignated Building	470.00	0.00	1,015.00
Total Building Fund	570.00	0.00	9,960.00
2012 Renovation			
Inside Renovation	0.00	0.00	0.00
Total 2012 Renovation	0.00	0.00	0.00
Total Facility Improvement Revenue	570.00	0.00	9,960.00

Expense

FACILITY IMPROVEMENT EXPENSE

Building Fund

Designated Building	0.00	0.00	0.00
Undesignated Building	0.00	0.00	0.00
Total Building Fund	0.00	0.00	0.00

2012 Renovation			
Inside Renovation	0.00	0.00	0.00
Bond Interest	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total 2012 Renovation	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total FACILITY IMPROVEMENT EXPENSE	0.00	0.00	0.00

ASSETS & LIABILITIES

	<u>Dec 31,</u> <u>18</u>
ASSETS	
Current Assets	
Checking/Savings	
CASH IN BANK - SAVING	
Building	
Building Fund - Undesignated	641.65
Building Fund - Future Projects	406.00
Building Fund - New Sign	<u>8,845.00</u>
Total Building	9,892.65
Art Work	400.00
Memorial Fund	2,133.73
Pastor's Designated Fund	2,909.96
General Fund	<u>16.97</u>
Total CASH IN BANK - SAVING	15,353.31
Umpqua Bank	
GENERAL FUND	25,984.02
DESIGNATED ACCOUNTS	
Pastor's Designated Fund	<u>2,500.00</u>
Total DESIGNATED ACCOUNTS	2,500.00
SPECIAL OFFERINGS Accounts	
Peace Making Offering	235.42
Pentecost Offering	<u>269.20</u>
Total SPECIAL OFFERINGS Accounts	504.62
Facility Improvement	
Projects	
Building Fund - Designated	488.44
Undesignated	<u>470.00</u>
Total Projects	<u>958.44</u>
Total Facility Improvement	<u>958.44</u>
Total Umpqua Bank	<u>29,947.08</u>
Total Checking/Savings	45,300.39
Other Current Assets	
Investments	
Morgan Stanley	
Morgan Stanley - Shares	40,474.76
Morgan Stanley - Cash	96.90

Total Morgan Stanley	<u>40,571.66</u>
Total Investments	<u>40,571.66</u>
Total Other Current Assets	<u>40,571.66</u>
Total Current Assets	<u>85,872.05</u>
TOTAL ASSETS	<u>85,872.05</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	
FICA Payable/WH Payment	<u>354.32</u>
Total Payroll Liabilities	<u>354.32</u>
Total Other Current Liabilities	<u>354.32</u>
Total Current Liabilities	<u>354.32</u>
Total Liabilities	354.32
Equity	
Retained Earnings	62,789.33
Net Income	<u>22,728.40</u>
Total Equity	<u>85,517.73</u>
TOTAL LIABILITIES & EQUITY	<u>85,872.05</u>

ACCOUNT BALANCES

As of December 2018

FUNDS	TOTAL	SAVINGS	CHECKING	MORAN STANLEY
General Funds	65,766.31	29.97	25,167.68	40,571.66
Building Funds - Designated	488.44		488.44	
Building Funds - Undesignated	1,111.65	641.65	470.00	
Building Funds – Future Projects	406.00	406.00		
Building Funds – New Sign	8,845.00	8845.00		
Art Work	400.00	400.00		
Memorial Fund	2,133.73	2,133.73		
Pastor’s Designated Fund	6,384.96	3,884.96	2,500.00	
Peace Making Offering	235.42		235.42	
Pentecost Offering	269.20		269.20	
Total Cash	86,040.71	16,338.31	29,130.74	40,571.66

BUDGET COMMITTEE REPORT

Last year was great for the budget and finance committee. The contributions came in mostly on time, and often above expectations, so there were no emergency meetings meeting to deal with crises. We finished the past year with a bit of a surplus, in fact a fairly significant surplus if we count everything. We mostly operated as anticipated with the noted exceptions of attending to problems with the roof both on the basement area and on the flat roof of the rest of the building.

With these major expenses we managed to uncover the \$11,500 cost of the resurfacing of the basement area by utilizing gifts from the Memorial fund and from the long-term building fund. Beyond that the pastor's discretionary fund kicked in a little bit so we came out even on that one. The coating on the rest of the flat roof ended up costing \$6500, we pulled that money from the general fund.

All of our committee chairs and did very reasonable work in making their budget requests for the 2019 budget so we put it together pretty quickly and solidly.

Because of using money from long-term building maintenance and the memorial funds, both of those fund sources are significantly depleted, so people are invited to consider making special offerings to replenish those funds.

Respectfully Submitted,

Suzanne Datin, Elder

BUDGET 2018

	2018	2019	Totals	
	Annual Budget	Annual Budget		
Income				
GENERAL FUND INCOME				
Envelopes				
Envelopes - Pledged	91,258.00	102100		
Envelopes – Un-Pledged	12,000.00	9000		
Total Envelopes	103,258.00			
Loose Plate	700.00			
Building Use				
Steilacoom Co-op School	5,025.00	5025		
Fuchsia Society	200.00	200		
Miscellaneous	1.00			
Total Building Use	5,226.00			
Per Capita	1,200.00	1500		
Miscellaneous	1.00			
Pancake Breakfast	1.00			
Interest	6.00			
Total GENERAL FUND INCOME	110,392.00		Total	
Total Income	110,392.00		117,825.00	Income
Gross Profit	110,392.00	Total Income		
Expense				
GENERAL FUND EXPENDITURES				
BENEVOLENCES EXPENDITURES				
Presbytery Mission	5,740.00	6034		
General Assembly Mission	3,827.00	4023		
Total BENEVOLENCES EXPENDITURES	9,567.00		10,057.00	10,057.00
OVERHEAD EXPENDITURES				
Per Capita	3,140.00	3240		
Property/Liability Insurance	5,191.00	5451		
Property Tax	5.00	7		
Tax Exempt Status	10.00	10		
Miscellaneous	1.00			
Total OVERHEAD EXPENDITURES	8,347.00		8,708.00	8,708.00
PERSONNEL EXPENDITURES				
Pastor Buescher Compensation: 3% Increase				
Base Salary	6,567.00	6764		
Housing Allowance	24,452.00	25186		
Pension/Medical	14,722.00	15153		
Car Allowance	1,500.00	1500		
Study Leave	500.00	500		
Total Pastor Buescher Compensation	47,741.00		49,103.00	49,103.00
Pulpit Supply	1,600.00	1600		

Musician	10,200.00	5400		
Special Music	1.00	0		
Substitute Organist	225.00	225		
Nursery Attendant	1,620.00	1620		
Sunday School Attendant		1620		
Custodian	7,020.00	7050		
Yard Work	4,560.00	4000		
Employer Payroll Taxes				
Employer FICA/Medicare Tax	944.00	944		
State Industrial	1,202.00	1202		
Total Employer Payroll Taxes	<u>2,146.00</u>			
Total PERSONNEL EXPENDITURES	75,113.00		23,661.00	23,661.00
BUILDING & GROUNDS EXPENDITURES				
Equipment	1,000.00	1000		
Lakewood Fire District 2		55		
Maintenance & Repairs	2,000.00	2000		
Nursery Supplies	1.00			
Supplies	1,200.00	1200		
Total BUILDING & GROUNDS EXPENDITURES	4,201.00		4,255.00	4,255.00
Utilities				
Lakewood Refuse	681.00	681		
Lakewood Water District	563.00	563		
Pierce County Sewer	616.00	616		
Puget Sound Energy	4,700.00	4700		
Security System	1,609.00	1609		
False Alarms	100.00	100		
Telephone	645.00	645		
Total Utilities	8,914.00		8,914.00	8,914.00
Office Expenditures				
Bank Service Fees	1.00			<----
Office Equipment	500.00	500		
Office Supplies	500.00	500		
Software	259.00	259		
Postage	88.00	88		
Total Office Expenditures	1,348.00		1,348.00	1,348.00
CHRISTIAN ED. EXPENDITURES				
CE Curriculum Materials	300.00	500		
Urban Grace (Youth)		1000		
CE Adult Food		400		
CE VBS Supplies	200.00	200		
Total CHRISTIAN ED. EXPENDITURES	500.00		2,400.00	2,400.00
COMMUNICATIONS EXPENDITURES				
Advertising	1.00			
Mailings	1.00			
Total COMMUNICATIONS EXPENDITURES	2.00			
SOCIAL				
Church Activities	1,200.00	500		
Retreats		2000		<---
Total SOCIAL	1,200.00		2,500.00	2,500.00
STEWARDSHIP EXPENDITURES				
Mailings	1.00			
Other	1.00			
Total STEWARDSHIP EXPENDITURES	2.00			
WORSHIP EXPENDITURES				

Bulletins & Supplies	400.00	400		
Piano-Organ Maintenance	250.00	400		
Music	50.00	50		
Candles	150.00	150		
Food	100.00	100		
Miscellaneous Other	<u>250.00</u>	250		
Total WORSHIP EXPENDITURES	1,200.00		1,350.00	1,350.00
YOUTH FUND EXPENDITURES				
Youth Activities	<u>1,000.00</u>	1000		
Total YOUTH FUND EXPENDITURES	<u>1,000.00</u>		1,000.00	1,000.00<----
			<-- 113,296.	
Total GENERAL FUND EXPENDITURES	<u>111,394.00</u>	Totals-->	00	Total Expenses
Total Expense	111,394.00			
Net Income	<u><u>-1,002.00</u></u>			

BUILDING USAGE

Our building continues to be used to support the work of the church within the community. The facility is used on Sundays and for special worship and events by the church community. We've also hosted a number of events for the larger community over the past year. These include Girl Scouts, memorial services, music recitals, candidates' forum, weddings and other activities. The church is also been used for many smaller gatherings having to do with note booking, wedding showers, birthdays, and Christian education. Whether for education or community building each one of these special occasions bears witness to our willingness to share the remarkable gift of our building to a very large community.

Our building is regularly used by the Steilacoom Cooperative Preschool where it serves to assist both with watching after children and equipping and empowering parents to be ever more aware and successful in child raising. The occasional turf battles that happen when both the preschool and the church are planning on doing something on the same day, demonstrate the faithfulness with which the church is trying to serve the community.

The building is also used regularly by Michael Clark as he teaches others how to explore the gifts of music through his piano lessons. While Michael was employed by the church, he brought people in for the community choir and a number of special service opportunities that were designed to help people become more in touch with their spirituality.

These various individuals and organizations end up using the church more than 2000 hours in the year, so we have much to celebrate in the faithfulness with which we minister through their precious gift of our physical building.

We pray that God will continue to bring us individuals and organizations who can be well served through the sharing of this gift entrusted to us.

Yours in Christ,

Maryanne Dodd

PERSONNEL

The Personnel Committee is Carolyn Howard (2019), Gina Groefsema (2020), Connie Dunkelberger (2020), Suzanne Datin (2021) and me as chairman.

I apologize for poor services during 2018. My body caught up with my age and I had a couple hospital stays. My health is improving. Thank you all for your thoughts and prayers.

Sincerely,

Wayne S. Melton
Elder and Chairman

SOCIAL COMMITTEE

The social committee facilitated the structure and planning for a full year of fun events in 2018. Our amazing congregation stepped up, and volunteer event coordinators initiated a varied social calendar with something for everyone. Each event coordinator was responsible for organizing and marketing their chosen activity. Events included:

- Ukranian Easter Egg Decorating Party
- Young Adult Lunch and Easter Egg Preparation
- Palm Sunday Breakfast
- Easter Egg Hunt
- Tacoma Artwalk
- Women's Mini-Retreat
- Grownup's Film
- Adult Bike Ride
- Kid's Hike
- Old-Fashioned Church Picnic
- Ice Cream Social
- Cookie Baking/College Student Care Packages
- Chili Cook-Of
- Christmas Sing and Sweater Party
- Christmas Revels

We are a close and caring church, and lots of laughter and good times happen when we gather together. Much thanks to all who were so generous in spirit and fellowship and fun!

Respectfully submitted,

Chris Piatt and Maryanne Dodd, Elders

WORSHIP COMMITTEE

There are so many behind the scenes activities that happen to allow us to have our wonderful worship each Sunday and at special services; and we hope this report serves to recognize what we have experienced together and recognize those who contributed to our experience in 2018. There are so many generous people who give their time and talents to make our worship experience so special.

Your worship committee is:

Liesl VanderAarde, Candice Cochran, Lorraine Maida, Karen Johnston, Suzanne Datin, Melinda Rogiers, Barlow Buescher, with contributions from musicians, Michael Clark and Jen Matson.

This past year the Worship Committee met regularly about once per month at Starbucks in Fife and a couple of times at Liesl's office in Fife. We worked together to improve the worship experience by identifying seasonal themes, and intentionally choosing readings, preparing prayers, the children's sermon and choosing hymns that support the pastor's message.

In August, Michael Clark resigned his position as Music Director. Suzanne Datin stepped in to fill this role until a new musician was found. In December we welcomed back one of our former accompanist's Jen Matson. Our guitar group provided the music for the hymns one Sunday per month Winter, Spring and Fall: Lorraine Maida, Sarah Woodall, Mary McGonigal, Robert Cochran

Our Pastor, Barlow Buescher provided the message most Sundays. Jack Phillips and Mary McGonigal provided the sermons in Barlow's absence.

Children's Sharing during worship has been provided by Candice Cochran, Barlow Buescher and Karen Johnston.

Thank you to Melinda Rogiers for continuing to prepare the bulletins.

Thanks to Candice and Liesl for their creativity and decades of knowledge and wisdom in coordinating the various details of our worship, from hymns, children's sharing, decorations and coordination of our worship space and planning for special services. The bulletins are carefully chosen for the special seasons.

Many thanks to:

Robert Cochran and Dan Evans for working with the sound system.

The Deacons who recruit Ushers to hand out the bulletins and to collect the offering and for preparation of Communion.

Jim Hall for gathering volunteers for Worship Leaders and to all that have volunteered to be worship leaders.

Lorraine Maida for contributing to the service by writing the various prayers.

Vicki McCollom who provides us with wonderful meals throughout the year.

Thanks to Andrea Rittenhouse who cleans our facility and grounds.

Lastly, I would like to thank all of you who show up, worship and encourage the traditions and support continuous improvement of our worship experience for every member and visitor at Lakewood Presbyterian Church.

Respectfully submitted,

Suzanne Datin, Elder

SESSION ACTION

Congregational Motions

Stated Session Meeting, Jan. 13, 2018

Election of officers for the Board of Trustees. A motion was made and seconded to elect Board of Trustees officers. It was passed with the following officers:

- President: Maryanne Dodd
- Vice President: Vicki McCollom
- Secretary: Dan Evans
- Treasurer: Suzanne Datin

It was moved, seconded, and approved that the \$363.05 received for the Christmas Eve service be allocated equally between the Deacons and the church's general fund.

It was moved, seconded, and approved that the Worship Committee should research the possible invitation to Marcia Whitehead to conduct her inspiring, spiritual presentation at LPC and take action as they see appropriate.

Called Congregation Meeting, Jan. 29, 2018

A motion was made to accept Rev. Barlow Buescher's remuneration package as detailed in the 2018 Budget approved by Session. The package reflected a 2% increase. The motion was seconded and approved unanimously.

Stated Session Meeting, Feb. 11, 2018

To correct a conflict with LPC's Articles of Incorporation, to was moved, seconded, and approved to designate Jim Hall as Treasurer of the corporation. (Suzanne had been named as Treasurer in the January Stated Session meeting.)

It was moved, seconded, and approved to remove Wayne Howard from our membership rolls as of his death in January, 2018.

The idea of moving some of our excess funds into an investment vehicle was raised. After some discussion, it was moved, seconded, and approved to authorize the Treasurer to explore the transfer of up to \$40,000 into a suitable investment vehicle and to actually move the funds if email approval is received from a majority of Session.

Stated Session Meeting, Mar. 11, 2018

Michael had obtained an estimate of \$900 to repair the pedal rod, weight the keys correctly, and tune the piano in the sanctuary. It was moved, seconded, and approved to spend the money and have Michael schedule and oversee the repairs. Suzanne will work with Michael to do that.

Stated Session Meeting, Apr. 15, 2018

It was moved, seconded, and approved to move \$900 from the Memorial Fund to the appropriate fund for the recent repairs on the piano.

It was moved, seconded, and approved to transfer \$1,000 from the pastor's discretionary fund to the Christian Education fund and pay Bethany Presbyterian for the Intercity Youth Program.

It was moved, seconded, and approved that Session provide a formal recognition of Don Keller's life and contribution to our church. Here's the statement:

Be it acknowledged in the permanent record of minutes of Lakewood Presbyterian Church that the Rev. Don Keller blessed the community of Lakewood Presbyterian Church with his presence in his post-retirement years. While he and his wife Carol worshiped with our congregation. Don brought intelligence, goodwill, curiosity, and a willingness to help out in any way possible. He attended and resourced many of our worship and education events and was a spectacular ambassador for Christ to all who ventured into our congregation. Rev. Keller will be kindly remembered for his generous spirit, profound friendliness, and his willingness to put himself out to make everyone feel welcome. He will be greatly missed by a congregation that has come to love him dearly.

Stated Session Meeting, Jun. 3, 2018

Leisl Vander Aarde presented on behalf of an anonymous donor a donation of \$21,000. The funds are to be spent as follows: \$10,000 for each of two years for the position of Musical director and \$1,000 for piano repairs or, if no piano repairs, for replacing the "scratchy" podium microphone. If the Musical Director position is not filled, it will be up to the donor's discretion how the funds will be spent. After extensive discussion, it was moved, seconded, and approved to accept the donation starting 1/1/2019 for the Musical Director and authorizing the Worship committee to dispense the \$1,000. It was then moved, seconded, and approved that when the funds are received to put them into the investment contingent upon acceptable accessibility without penalty.

The review of Michael Clark's position was discussed. Suzanne reported on the Worship Committees discussions. It was moved, seconded, and approved to extend Michael's contract to the end of December with the stipulation that a new position description be developed and included in the contract.

In the face of interest by two women to fill the role of teacher for Children's Christian Education, it was moved, seconded, and approved that the Christian Education committee should explore hiring a Children's Christian Education teacher.

It was moved, seconded, and approved to remove Inez Weger from the Membership Roll with her passing.

It was moved, seconded, and approved to remove Carol Rudy from the Membership Roll with her passing.

Stated Session Meeting, Aug. 26, 2018

Brad Tourangeau joined the meeting as a candidate for membership. He shared his background and after some brief discussion, it was moved, seconded, and approved to accept him as a new member.

Jim Hall asked where he should charge the \$11,500 spent on the roof in August. After some discussion, it was moved, seconded, and approved that \$5,000 would come from the Building Fund, \$5,000 would come from the Memorial Fund, and \$1,500 would come from the Pastor's Discretionary Fund.

Dan raised the idea of preparing grocery bags with the church's logo as a part of the follow-up to the August Brews & Views. The idea is that reusable grocery bags can lessen our adverse impact on the environment. It was moved, seconded, and approved for Dan to order bags with logo and use funds from the Pastor's Discretionary fund.

Stated Session Meeting, Sep. 30, 2018

Following frank and open discussion of Michael Clark's resignation as music director, It was moved, seconded, and approved to have the Worship Committee research congregational needs and preferences regarding our music program and develop a proposal for moving the musical program forward. Some of the issues and questions raised in this context were how to blend old and new music and whether we should have a musical director.

Stated Session Meeting, Dec. 2, 2018

Jim Hall presented the 2019 proposed budget. It was moved and seconded to accept the budget followed by discussion. During discussion friendly amendments

were offered to slightly revise the budget: \$1,500 was added to the Family Retreats item under Social; \$500 was added to the CE Curriculum Materials under Christian Ed. Expenditures; and \$2,000 was added to Maintenance & Repairs under Building & Grounds Expenditures. Those changes resulted in a projected surplus of \$3,530 for 2019. The motion as amended was approved.

The roofer, Pedro, used \$1,000 of additional materials for the roof and it was moved, seconded, and approved to pay him the extra \$1,000.

Kellie presented the following slate of nominees from the Nominating Committee for various positions starting in January, 2019:

Elders

Jennifer Rogiers (3 yr) (2021)
Tim Rogiers (2 yr) (2020)
Kellie Rogiers (3 yr) (2021)
Alan Crout (3 yr) (2021)

Carolyn Howard (2019)
Gina Groefsma (2020)
Connie Dunkelberger (2020)
Suzanne Datin (2021)

Deacons

Suzanne Farley (3 yr) (2021)
Susan Woodall-Lane (3 yr) (2021)

Nominating Committee

Felicia Kelly
Jim Dunkelberger
Renea Williamson
Becky Buescher
Alternate: Marlene Roberts
Alternate: Melinda Rogiers

Personnel Committee

Wayne Melton (representing Session)

It was moved, seconded, and approved to accept the above nominees for presentation to the congregation.

Special Session Meeting, Dec. 30, 2018

It was moved and seconded to accept the 2019 budget as corrected. Barlow explained that the details of the budget presented to at the Stated Session meeting were correct but that some expenditure items were not included in the sum total due to a spreadsheet error and thus the projected surplus was overstated. The motion was approved.

In order to clearly state the pastor's compensation package, it was moved that the package would include a base salary of \$6,764 and a housing allowance of \$25,186 and that the housing allowance will continue until changed by Session. The motion was approved. (This is the same amount listed in the proposed 2019 budget but the motion was needed for tax and auditing purposes.)

Jim Hall requested approval to place two unallocated donations of \$100 each into the Undesignated Building Fund line item. It was moved and seconded to approve that action and the motion was approved.

Respectfully submitted,

Dan Evans, Clerk of Session

STATISTICAL REPORT

(as reported to PCUSA)

Membership

Prior Active Members	81
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Gains

Profession of Faith	1
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Losses

Deaths	3
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Total Active Members	79
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Congregational Life

Baptisms	1
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Average Attendance	58
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Friends of the Congregation	45
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Ruling Elders on Session	9
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Age Distribution of Members

25 & Under	2
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26-40	19
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41-55	17
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56-70	12
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71 & Over	29
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Total Distribution	79
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Age Distribution of Christian Education Groups

Birth-3	4	Grade 9	1
Grade 4	2	Grade 11	3
Grade 5	2	Over 25	32
Grade 6	2	Teachers/Officers	12
Grade 7	1	Total	59

Persons with a Disability

Hearing Impaired	7
Sight Impaired	4
Mobility Impaired	7
Other Impairment	10

Racial Ethnic Composition

Asian/Pacific Islander	2
Black/African American	5
Middle Eastern	0
Hispanic/Latino	0
Native American/Alaskan	3
White	67
Multiracial	2

Annual Income **160,497**

Total Annual Expenses **137,600**

Mission Expenses	24,213
Personnel Expenses	68,312
Facilities Expenses	21,023

STEWARDSHIP REPORT

Our Stewardship theme this year was “God Loves Us Generously and Fearlessly.” As first-time member of session and Stewardship committee I learned a lot about what stewardship means to our church. Thanks to the members of our church generously and fearlessly giving of their time, talents and treasures our church will be able to support Lakewood Presbyterian Church and the community around us in 2019. I would like to thank the member of the stewardship committee that help me with the stewardship season. I couldn’t have done it without your support and guidance.

Respectfully submitted,

Jennifer Rogiers, Elder

“You will be enriched in every way so that you can be generous on every occasion,
and through us your generosity will result in thanksgiving to God”
II Corinthians 9:11

BUILDINGS AND GROUNDS

The building at Lakewood Presbyterian Church is used by the church and the community.

Perhaps the biggest story of the year had to do with having professionals attend to the roofs on all of the flat areas of the church. In both the roof over the basement and the flat roof on the rest of the building we have covered the roofs with membranes that are guaranteed for 20 to 30 years and which include labor for 10 years. The last couple of weeks we've been able to walk to every section of the church and find water on floors. It feels pretty good.

In dealing with the roofing we used our entire buildings and grounds budget, all of the monies in the long-range capital improvement funds, a significant portion of memorial funds, that even part of the pastor's discretionary fund. It's pretty awesome that we attend to this \$18,000 expense without having to come to the congregation for special fundraising, but we sincerely hope that people will be generous in replenishing the long-range building fund, so we will have enough resource in the event the furnace goes out or something on that order.

We changed the leaking faucets and tried to attend to the plumbing in the kitchen and the bathrooms where water was either running too much, running not enough, or falling out of drainpipes. With the exception of the hot water feed to one of the sinks in the men's room, I think our water is working pretty well. I know there is also a broken toilet seat in the women's restroom. (I hope these issues have been taken care of before you get this report information.)

We've done a pretty good job of working with preschool and have built some nice bridges and working with parents in that group. We still have turf wars on occasion but that's pretty normal in sharing space. All in all, the group seemed to work together pretty well.

In the summer, the people at preschool offered to buy playground chips for the big toy. We had contacted them at the same time saying that we were planning to replace playground chips, so we decided to split the cost, which allowed us to get enough chips to do an excellent job. That was really a big factor in the quality and

safety of our facility to neighborhood people committing these the big toy and thereby have positive experience with the church.

Andrea continues to do a nice job with the maintenance. The grapes will be growing up on the arbor by this summer, so we should see some additional beauty to the structure the covers the sidewalk as we enter the main sanctuary. Karen Johnston and Art Pavey have worked with the church property and keeping the lawn green enough without wasting water.

We have continued to have some frustration with the sound system, but it seems better now that the mic was readjusted. (Please let us know when you're unable to hear during worship so we can continue to try to make the worship experience positive for everyone.)

In very real ways just the size of the facility requires a remarkable amount of upkeep in basic maintenance. There will continue to be special elements that need to be monitored and maintained. We are profoundly thankful for the generousities of the people of Lakewood Presbyterian Church in stepping up to meet the need every time.

Respectfully Submitted,

Tim Rogiers, Elder

CHRISTIAN FORMATION

We believe part of our mission at Lakewood Presbyterian is to educate and develop the minds and hearts of all congregants through Bible Study, book study, discussion and activities.

Children's Education:

Our children continue to grow their knowledge of Christ. This year, we hired Veronica Curry for the nursery attendant. She is a kind soul who loves working with our young children. The children are always eager to join Veronica in the nursery. We were also able to hire Keara Tiedeman as the children's education teacher. With guidance from Feasting on the Word Curriculum, she teaches the children (ages 5-11) the word of God. The children really enjoy Keara's wisdom and compassionate heart through her teaching. Our children who are in grades fourth through ninth joined a combination of inner-city youth at Urban Grace. All children show great love for each other as well as strive to know Christ more deeply. We strive to continue to strengthen our children's education in 2019.

Adult Education:

The adult class has had a wonderful year. Losing Don Keller was a big loss to the class. Still, Carol has stepped up to lead the class even as she had supported Don for the last several years and brings discipline and wonderful insights. We have had numerous visitors to the class and manage to fill the 10-seat table most weeks—sometimes we even have folks who need to sit in the additional seating. The class studies the scripture readings for the day thereby preparing the members to listen closely to the sermon and helping Barlow fine tune his remarks.

Brews and Views:

Brews and Views has been a vibrant opportunity for discussion and debate of contemporary issues related to our spiritual foundation as Christians. Average attendance has been 10-12 each month. Topics have ranged from gratitude and embracing the great fullness of life to the sponsoring of a legislative candidates'

forum. The gathering provides thoughtful conversations and wonderful fellowship over dinner.

Thank you to all that make our education so valuable for every age and size.

Respectfully submitted,

Kellie Rogiers, Elder

DEACONS REPORT

Barb Poland, Connie Dunkelberger, Suzy Farley, Renea Williamson, Robert Cochran, Jamie Simons served as Deacons in 2018.

The Deacons of Lakewood Presbyterian continue their work of caring for the congregation. Cards of encouragement and care were sent as needed by the deacon contact of the month, which changes on a monthly rotation. The deacons are ready to assist members in illness and/or emergencies with meals and visitation.

We were thankful that we did not have a great financial emergency within the congregation, thus some of the funds in our designated member fund were used for postage to send cookies and goodies in October to college students with ties to our congregation. The cookies were baked at the church, which turned out to be a fun social event for a group of our church's senior members.

Gift cards of \$100.00 were given to three families in lieu of Thanksgiving/Christmas baskets. The thinking of this was that the families were able to purchase items that they could use for their specific family's needs.

The deacons continue to prepare for Communion on the first Sunday of each month. A deacon's offering is taken on this Sunday, as well. The funds are deposited in the bank account and are used as voted on by the Board of Deacons within budgetary guidelines.

The deacons donated to local charities that were brought forward by members of the church, on a monthly basis. Each non-profit was highlighted in the News from the Deacons:

1. **Pierce County Friends of Athletes**, helps to buy uniforms etc. for Special Olympics;

2. **Donors Choose: Clover Park Schools Classroom**, helped purchased items to be used in a classroom;
3. **Wishing Well**, provides help to foster families;
4. **Clover Park Schools**; one month for school supplies and another month to the meals program for high school students who can't pay for lunches;
5. **YWCA**, nonprofit organization dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom, and dignity for all.
6. **NW Furniture Bank**, help those less fortune with their furniture needs;
7. **Immigration Project**, an organization that seeks to provide lawyers or paralegals to represent Immigrants through the courts for legalization and/or avoid deportation.

Respectfully Submitted,

Suzy Farley, Deacon Moderator

MARKETING

The reader board continued to be one of the most visible vehicles for promoting Lakewood Presbyterian Church and our many activities. It's important role sparked a vibrant discussion about the future of the board and whether it should be upgraded or replaced. Some donations were promised to help replace the sign, but Session decided to carefully consider options and slated further discussion for early 2019. There is wide consensus that the current sign has seen better days but there are diverse opinions about what the best path forward will be. We are optimistic that 2019 will lead to further prayer and discernment that will result in a satisfactory decision.

The web site (<https://lakewoodpres.org>) continued to be a stable platform for highlighting church events and recording the many accomplishments. Sunday worship services continue to be recorded and the sermon portion of the services are posted on the web site for anyone to listen to. The church's activity calendar is also a stable part of the web site.

A Facebook page is also maintained through the efforts of several LPC Facebook users. The combination of the web site and the Facebook provide complementary views of LPC's impact on the community.

At mid-year saw a focus of environmental issues due to the monthly Brews and Views education sessions. Of particular interest was the plight of Orca whales in Puget Sound. Those discussions led to the idea of providing cloth grocery bags with the church's logo and address to encourage congregants to avoid the use of plastic bags. One hundred of the bags were procured through donations and made widely available. They have become a walking poster for LPC.

Respectfully submitted,

Dan Evans

NOMINATING COMMITTEE REPORT

2018 Nominating Committee members:

Elders - Kellie Rogiers (Chair) and Jennifer Rogiers

Deacon – Suzy Farley

Congregational members- Chelsea Williamson, Jim Dunkelberger, Alan Crout, Becky Buescher

After prayer and consideration, the committee presented the following slate:

Elders

Kellie Rogiers (2021- 2nd term)

Jennifer Rogiers (2021- 1st term)

Alan Crout (2021- 1st term)

Tim Rogiers (2020- 2nd term)

Deacons

Suzy Farley (2021-2nd term)

Susan Woodall Lane (2021- 2nd term)

2019 Nominating Committee

Elder: Jennifer Rogiers (Chair) and Session Appointee

Deacon: Deacon Appointee

Congregation members: Felecia Kelly, Jim Dunkelberger, Renea Williamson, Becky Buescher

Alternative Congregation members: Melinda Rogiers, Marlene Roberts

Personnel Committee

Congregation members:Carolynn Howard 2019, Gina Groefsema 2020, Connie Dunkelberger 2020 (2nd term), Suzanne Datin 2021 (2nd term)

Respectfully submitted,

Kellie Rogiers, Elder

SESSION / DIACONATE 2019

Church Officers

Elders

Class of 2019
Suzanne Datin
Wayne Melton
Chris Piatt

Class of 2020
Dan Evans
Vicki McCollom
Tim Rogiers

Class of 2021
Jennifer Rogiers
Kellie Rogiers
Alan Crout

Deacons

Class of 2019
Connie Dunkelberger
Renea Williamson
Jack Tomasch

Class of 2020
Jamie Simons

Class of 2021
Suzanne Farley
Susan Woodall-Lane

For 2019 Personnel Committee

Wayne Melton (representing Session)
Carolyn Howard (2019)
Gina Groefsema (2020)
Connie Dunkelberger (2020)
Suzanne Datin (2021)

Nominating Committee

Felicia Kelly
Jim Dunkelberger
Renea Williamson
Becky Buescher

Alternates

Marlene Roberts
Melinda Rogiers

PRAYER CHAIN

Prayer is essential and unique to Christian life. So, when we pray, we are voicing our belief that an action of God is needed.

Talking with God, Prayer can be very formal, as in reciting a Litany from a prayer book, or it can be as informal as a quick thought flashed to God while one is stopped at a traffic light. Prayer can be silent or spoken, private or public. The Apostle Paul said, "Pray without cease" (1 Thessalonians 5:17).

A definition of prayer in the "New Essential Dictionary" is simply defined as "a solemn request or thanksgiving to God."

The key to the power of prayer is the sincerity and faith of the person who is praying.

Please email your prayer requests to Vicki McCollom at:

nanamom9@msn.com

or call her at

253-537-1132 home,

253-537-2574 work,

253-380-4948 cell

If you do not have email and are in need of prayers, please call Vicki.

